

Utilization of State Property in The Development of Sports Businesses of The Public Service Agency for Fund Management and Sports Businesses of The Ministry of Youth and Sports

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Abstract:

This research aims to analyze the utilization of State-Owned Movable Goods (BMN) in sports business development at BLU LPDUK and formulate an assessment framework for this utilization based on Institutional KPIs. Employing a qualitative approach, the study reveals that BMN utilization at LPDUK involves cooperation with three business units—SP2OI, ADMI, and ABI—but these activities were discontinued due to budgetary constraints and discrepancies in income generation. Despite proper implementation of safeguarding and maintenance procedures for BMN, including recording and inventorying through the SAKTI system, deficiencies exist in sanction clauses within operational cooperation agreements, hindering effective enforcement when partners fail to fulfill obligations.

Keywords: State Property, Sports Business Development, BLU, LPDUK

1. Introduction

Mandated by the 1945 Constitution of the Republic of Indonesia, the government has the responsibility to assist all residents and citizens in obtaining the public services they need to protect their rights and fulfill their basic needs. Therefore, the government must earn the trust of citizens to carry out the legal rights and responsibilities of society. The Reinventing Government paradigm proposed by Osborne and Gaeblear (1992) suggests that incorporating an entrepreneurial spirit into government is one way to win back the trust of the people (Andrews et al., 2020; Lyons 2020) The government employs representatives or agents to practice the concept of Enterprising the Government, which explains the growth of an entrepreneurial mindset in government administration to improve public services and make them more competitive with the private sector (Spaaij 2019; Rowe et al., 2019).

BLU terminology entered the public service since the issuance of Law No.1 of 2004 concerning State Treasury, mentioned in articles 68-69 concerning Financial Management of Public Service Bodies. The definition of a Public Service Agency is

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as "An agency within the government that is formed to provide services to the public in the form of providing goods and / or services that are sold without prioritizing profit and in carrying out its activities based on the principles of efficiency and productivity". The General Service Agency of the Sports Fund and Business Management Institution in its initial planning was formed in the context of managing commercial revenues obtained by the National Committee for the XVIII Asian Games 2018. By considering the continuity of services on the one hand, and the limitations of the government budget in organizing sports on the other hand, the General Service Agency of the Sports Fund and Business Management Institution (LPDUK) was then formed based on the Permission Letter of Menpan RB Number B/272 / M.KT.01 / 2017 concerning the Establishment of Units Handling the Management of Sports Funds, and the Financial Management of General Service Agencies based on the Decree of the Minister of Finance of the Republic of Indonesia Number 433 / KMK.05 / 2017 dated June 13, 2017 concerning the Determination of the Sports Fund and Business Management Institution. / 2017 dated June 13, 2017 concerning the Determination of the Sports Fund and Business Management Institution as a government agency that implements Public Service Agency Financial Management (PKBLU) and in carrying out the Technical Service function, the Minister of Youth and Sports Regulation (Permenpora) Number 22 of 2017 dated November 6, 2017 concerning Organization and Work Procedures of the Sports Fund and Business Management Institution, with a broader scope and purpose as an institution dedicated to the management of sports funding from the community and the sports industry in order to be more optimal in supporting efforts to develop sports activities in Indonesia.

Revenue in the management of ASIAN GAMES XVIII revenue is still around the management of grants / CSR funds and sponsorship funds and a little sports business development, although in fact there is still a lot of potential that can be explored. According to Article 6 of Government Regulation Number 18 of 2007 concerning Sports Funding, states that sources of sports funding from the community and the sports industry can be in the form of: sports sponsorship activities; grants both from within and outside the country; fundraising; compensation for transfer of status and transfer of sportsmen; coaching money from professional sportsmen; mutually beneficial cooperation; other non-binding donations; and other legal sources based on the provisions of the Law; tickets for organizing matches/competitions; rental of sports infrastructure; sale and purchase of sports facilities products; sport labelling; advertising; sports broadcasting rights; promotions, exhibitions, and sports festivals; agency; and sports information and consulting services.

For technical activities Service Operations for BLU LPDUK PNBP income are described in detail in the BLU LPDUK Business Strategy Plan which refers to the Ministry of Youth and Sports Strategic Plan. The types of activities and programs are divided into two Structurally Responsible under the Division of Funding and Sports Business Development, namely the Sports Funding Subdivision and the Sports Business Development Subdivision which is the 2nd (second) Strategic Goal on Strategic Objectives, Performance Indicators and Responsible Persons contained in the BLU LPDUK Business Strategy Plan (RSB BLU LPDUK). BLU LPDUK in carrying out the duties and functions of services in sports activities is required to meet

revenue targets in fund management and sports business development (Foster et al., 2020).

In Fiscal Years 2017-2022 based on the performance contract signed by the Director of BLU LPDUK with the Director General of Treasury of the Ministry of Finance, it can be explained that performance achievements based on the achievement of PNBP realization in 2017-2022 at BLU LPDUK have gradually decreased. This can be seen in the achievement of PNBP realization in 2017 with a target value of Rp. 46.2 billion, BLU LPDUK was able to achieve PNBP realization of Rp. 42.53. then in the achievement of PNBP revenue realization in 2018 with a target of Rp. 300 billion, BLU LPDUK was able to achieve a PNBP revenue realization target of Rp. 1015.7 billion.

In 2019 with a target value of Rp 24 billion, BLU LPDUK was able to achieve the PNBP revenue realization target of Rp 131.1.13 billion. Meanwhile in 2020 with a target value of Rp 12.65 billion, BLU LPDUK was able to achieve the PNBP revenue realization target of Rp 14.68 billion. Through the above conditions, it can be seen that the amount of PNBP revenue realization of BLU LPDUK has decreased, but in 2018 it increased significantly because BLU LPDUK as a BLU in managing PNBP funds at the 2018 Asian Games big event.

The increase in the realization of PNBP revenue of the Public Service Agency in 2018 cannot be separated from the contribution of BLU LPDUK, where at the beginning of the establishment of BLU LPDUK, namely in 2017 the realization of PNBP revenue was 42.53 billion Rupiah and in the following year, namely 2018 the realization of PNBP revenue was 1015.7 billion Rupiah or there was a growth of 2316.6% from the previous year. BLU LPDUK revenue is still obtained through commercial fund management cooperation for sports event activities and placement of short-term investments, for business development activities in the field of sports by maximizing asset utilization is still not maximized as an optimization of services and PNBP income.

From the results of temporary data collection, of the many BLU LPDUK service activities, most of them are commercial fund management, where business development in the new asset management sector is running in three sectors of activity, namely, the Indonesian Sports Performance Improvement Center (SPPOI), the Indonesian Basketball Academy (ABI) and the Indonesian Digital Motorsport Academy (ADMI). However, in the course of implementing business development, there are not many challenges and obstacles in its implementation. As for other problems which are BMN whose status is used by BLU LPDUK, there are problems in the Audit Report on the Internal Control System and Compliance with the Provisions of the Laws and Regulations of the Ministry of Youth and Sports in 2022, the Main Auditor of State Finance II Jakarta Number: 100.b / LHP / XVI / 05/2023 states that BMN Management at the Sports Fund and Business Management Institution is not yet orderly. Where BLU LPDUK presents fixed assets of equipment and machinery as of December 31, 2022 amounting to RP. 14,609,249,449 which are non-service BMN Assets owned by BLU LPDUK in the form of mobile telephones,

tablet PCs, notebooks still have not implemented good BMN administration. This is a problem that must be followed up immediately so that the utilization of assets at BLU LPDUK can run well.

In the above problems, it is necessary to identify State Property at BLU LPDUK to classify idle BMN that is service (can increase BLU income) and non-service (office operations). From the BMN classification, it is necessary to formulate a BMN utilization assessment formulation and recommend it to be used as an indicator of BLU LPDUK's Annual KPI assessment to be signed by the BLU leadership with the Directorate General of Treasury as a performance measurement tool for BLU LPDUK.

2. Theoretical Background

In this study, the key concept is the utilization of State Property for the implementation of the duties and functions of Ministries / Institutions. Utilization Cooperation or abbreviated as KSP is the utilization of BMN by third parties within a certain period of time in the context of increasing non-tax state revenues and other sources of financing, as outlined in the Minister of Finance Regulation Number 115/PMK.06 of 2020 concerning Utilization of State Property. Therefore, if there is a deviation in the utilization which results in state losses, the deviation should be accounted for.

According to the Minister of Finance Regulation Number 115 / PMK.06 / 2020 concerning Utilization of State Property, an in-depth study is needed which includes several aspects to find out how the utilization of State Property to optimize Non-Tax State Revenue at the Public Service Agency for the Sports Fund and Business Management Institution of the Ministry of Youth and Sports. These aspects include: The implementing party for BMN utilization; BMN utilization object; BMN utilization period; State revenue from BMN utilization; Utilization procedures; Security and maintenance of BMN utilization objects; Administration of BMN utilization; and Sanctions.

Of the several aspects above, the researcher limits only three aspects used in this study, because the researcher thinks that focusing on the four aspects will be better and make it easier for researchers to find out how the utilization of State Property in optimizing Non-tax State Revenue at the Public Service Agency of the Sports Fund and Business Management Institution. The three aspects are the BMN Utilization Implementing Party, in terms of BMN Utilization Implementation, the main thing is the subject of the BMN utilization implementer, because without the BMN utilization implementing subject involved from the BMN utilization implementer, there will be no BMN utilization. According to the Minister of Finance Regulation Number 115/PMK.06/2020 concerning Utilization of State Property that the subject of the implementation of BMN utilization is the work unit as the user of goods with the approval of the Ministry of Finance as the Goods Manager and the existence of utilization partners. The selection of utilization partners at BLU LPDUK is regulated in the Regulation of the Director of the Sports Fund and Business Management

Institution PER-01.02.01/D/LPDUK/I/2019 concerning Guidelines for Operational Cooperation and Cooperation in Human Resources and / or Management, which includes: Carried out openly; Obtaining optimal benefits for the state; Carried out by a selection team that has high integrity, reliable, and competent; Orderly administration; Orderly reporting.

Objects of BMN utilization, according to Minister of Finance Regulation Number 115 / PMK.06 / 2020 concerning Utilization of State Property that the object of the implementation of BMN utilization is explained in article 40 which includes land and / or buildings; and other than land and / or buildings that are in the Goods Manager / Goods User. All BMN is an object of utilization that is summarized in the State Property Register and reported in the State Property balance sheet. BMN utilization through operational cooperation carried out can be in the form of land, buildings and buildings, other than land and/or buildings. The intangible assets of BLU LPDUK that can be utilized include: computer software, licenses and franchises, study/research results that provide long-term benefits, copyright, patents, and other intellectual property rights, trademarks, works of art that have historical/cultural value, and other intangible assets.

In the utilization of BMN at BLU LPDUK only includes the use for operational use of employees and through Utilization Cooperation through KSO (Operational Cooperation) where the utilization of BMN is carried out by other parties within a certain period of time in order to increase non-tax state revenue and other sources of financing as outlined in the Operational Cooperation Agreement with a period of utilization as long as the BMN used in Business operations still has benefits. State revenue from BMN results in BLU LPDUK is the result of BLU Operational Cooperation with other parties, where the state revenue is stated in the Cooperation Agreement by considering the investment value and complexity of work in the Sports Business Unit, at BLU LPDUK the revenue is regulated in the Regulation of the Minister of Finance of the Republic of Indonesia Number 53 / PMK.05 / 2019 concerning Service Tariffs for General Service Bodies for Fund Management Institutions and Sports Businesses at the Ministry of Youth and Sports. State revenue from the utilization of BMN becomes two compositions where it is obtained from the return by considering the profit or profit in the utilization of BMN BLU, and a fixed fee where the fee is obtained by BLU from other parties who utilize BMN with a fixed value and at an agreed time. The procedure for utilizing BMN at BLU LPDUK still refers to the Regulation of the Minister of Finance of the Republic of Indonesia Number 115 / PMK.06 / 2020 concerning Utilization of State Property, at BLU LPDUK in the temporary research results obtained data that BMN is utilized through Borrowing and Operational Cooperation with other Parties.

Safeguarding and maintenance of BMN Utilization Objects at BLU LPDUK is carried out by carrying out BMN monitoring with the Ministry of Youth and Sports APIP every semester, so that the Safeguarding and Maintenance of BMN Utilization Objects can be controlled in terms of security and utilization. BMN Utilization Administration, in accordance with the results of field observations that BMN Utilization Administration is very important for controlling the implementation of BMN

utilization, because by controlling BMN utilization, the goods manager can evaluate the value of gradual BMN utilization every year on the progress report on the implementation of the utilization of the goods user and manager h. The amount of BMN utilization tariffs through cooperation is regulated in the Financial Regulation of the Republic of Indonesia Number 53 / PMK.05 / 2019 concerning Tariffs for General Service Bodies of the Sports Fund and Business Management Institution of the Ministry of Youth and Sports, and is further regulated as a derivative through Regulations. This is in accordance with the Minister of Finance Regulation Number 115/PMK.06/2020 concerning Utilization of State Property. So that the amount of revenue through cooperation in the utilization of BLU LPDUK assets for equipment and machinery that are jointly managed by appointed partners is determined by the Director of BLU LPDUK and stated in the operational cooperation agreement.

The implementation of sanctions in the utilization of BMN at BLU LPDUK has been issued by the Goods User to LPDUk in 2020, where the imposition of sanctions is in the form of administrative sanctions due to negligence in administration. After the researchers carry out an analysis of the eight aspects of BLU LPDUK's BMN utilization, from the results of the analysis, the researchers will classify service BMN and non-service BMN, then compile an IKU manual as an assessment of BMN utilization on BLU LPDUK's Key Performance Indicators as a reference for performance assessment so that rewards and punishments in BMN utilization can be measured and accountable.

3. Methodology

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4. Empirical Findings/Result and Discussion

Recommendations for BMN Utilization Assessment Formulation on BLU LPDUK KPIs

Table 1. List of the number of BMN units and the acquisition value of BMN in the BLU LPDUK Business Unit

No	Information	Unit BMN	Earning Value (Rp)
1	SP2OI	227	1.979.675.500
2	ADMI	136	1.889.881.329
3	ABI	3	2.87.335.000
	Total	366	4.156.891.829

From the data above, it can be obtained that idle BMN that has the potential to be

utilized by BLU LPDUK consists of BMN ex SP2OI activities as many as 227 units with an acquisition value of Rp. 1,979,675,500, -, while in BMN ex ADMI activities as many as 136 units with an acquisition value of Rp. 1,889,881,329. 1,889,881,329, for former ABI activities as many as 3 units with an acquisition value of Rp. 2,87,335,000, - for that total idle BMN units that can be utilized by BLU LPDUK and have the potential to bring in PNBP are 336 units with a total acquisition value of Rp. 4,156,891,829. From the results of the analysis of the eight aspects of BMN utilization at BLU LPDUK, researchers assess that BLU LPDUK meets the elements for assessing the utilization of BMN in its control, this is also an instrument in solving the problem of idle BMN in the BLU LPDUK work unit. In identifying idle BMN at BLU LPDUK, researchers can find data on BMN ex SP2OI, ADMI and ABI activities which are then confirmed by UKAPB BLU LPDUK to be included in the BMN Utilization Assessment instrument which is included in the BLU LPDUK Main Performance Indicators with the following formulation:

Table 2. BLU LPDUK Asset Utilization Assessment KPI Manual

Performance	:	Technical Aspects of Service
Aspect		
Strategic Goals	:	Improved asset management for functional and
		economic growth
Key Performance	:	Asset utilization percentage
Indicators		
Description	:	Percentage of asset utilization to measure the number of
		assets that can be worked together compared to those
		that can be cooperated.
Formula	:	Number of LPDUK assets utilized
		Total assets of LPDUK that can be utilized x100
		The target of cooperated assets / utilization is 100% of
		the total LPDUK assets that can be collaborated
		totaling 366 units (machine tools).
		The maximum achievement for this IKU is: 150%
Purpose	:	This IKU aims to spur LPDUK in optimizing idle assets owned
Unit of		D (0/)
Measurement	:	Percentage (%)
Types of Period		Take Last Known
Consolidation		Take Last Known
Polarization of		
Performance	:	Maximize (The higher the achievement the better)
Indicators		· · · · · · · · · · · · · · · · · · ·
Reporting Period	:	Annual

From the data above, it can be proposed that the formulation of utilization assessment on IKU BLU LPDUK as a whole can be formulated as follows:

Table 3. Key Performance Indicators at BLU LPDUK Ministry of Youth and

No.	Performance Aspect	Description of Key Performance Indicators	Target
1.	Technical Aspects of	Realization of the	
	Service	Amount of	0
		Cooperation in Sports	9
		Funding Receipts	
2.	-	Realization of the	
		Number of Sports	
		Business	9
		Development	
		Cooperation	
3.	-	Asset Utilization	1000/
		Percentage	100%
4.	-	Indeks Community	2.7
		Satisfaction	3.7
5.	Financial and	PNBP Realization	Rp35.000.000.000
6.	Governance Aspects	Ratio of Operating	•
	•	Income to Operating	90%
		Expenses	
7.	-	Financial Statement	
		Submission	4
		Compliance Index	
8.		BLU Revenue	
		Projection Accuracy	3.5
		Index	
9.	_	Percentage of	
		Completion of BLU	100 %
		Management	100 70
		Modernization	
10.	-	Persent Percentage of	
		completion of	
		recommendations	90 %
		from monitoring and	
	_	evaluation results	
11.	_	Maturity Rating	100%
		Assessment	10070

With an explanation of the description of the Main Performance Indicators of BLU LPDUK as follows:

Table 4. Realization Of The Amount Of Cooperation In Sports Funding Receipts

	110001505
Performance Aspect	Technical Aspects of Service
Strategic Goals	Achieving Excellent Service Performance
Key Performance	Realization of the Amount of Cooperation in
Predictors	Receiving Funding and Distribution/Utilization
	of Sports Funds carried out

Description	According to the Regulation of the Minister of Youth and Sports Number 22 of 2017, Article 7, the Sports Fund Management Subdivision has the task of optimizing services, managing and utilizing sports funding and implementing cooperation and relationships between institutions/institutions/companies. Based on Government Regulation Number 18 of 2007 concerning Sports Funding, article 5 and article 6, sources of sports funding can come from the state budget, regional budget, community and sports industry. It is necessary to explore the sources of these funding sources so that sufficient sports funds are available, and even need to start cultivating sports endowment funds. Sources of funds can be in the form of tied grants and unbound grants, sponsorship, ticketing, merchandise sales, etc. Sports funds that have been collected from grant and sponsorship sources as well as profit sharing from sports business development are channeled and utilized optimally for infrastructure development and sports activities as well as improving service quality effectively and efficiently and accountably. The distribution of sports funds can be in the form of financing the construction of sports infrastructure, financing sports operational activities, financing the improvement of the quality of sports services, etc.
Formula	∑ Realization of funding cooperation contracts and/or distribution/utilization of sports funds carried out Information: Maximum IKU achievement 150%
Purpose	This IKU is intended to measure how much cooperation / commitment funds have been obtained to finance BLU activities and operations. In addition, it is also to spur BLU Leaders to increase efforts to collect BLU sources of income from grants and sponsorships and other sources.
Unit of Measurement	Cooperation Contract Document for Fund Management and Utilization of Sports Funds implemented

Types of Period	Take Last Known
Consolidation	
Polarization Indikator	Maximize (The higher the achievement the
Performance	better)
Reporting Period	Annual

Table 5. Realization Of The Number Of Sports Business Development Cooperation

		Cooperation
Performance Aspect	:	Technical Aspects of Service
Strategic Goals	:	Achieving Excellent Service Performance
Key Performance	:	Realization of the Number of Sports Business
Indicators		Development Cooperation carried out
Description	:	According to the Regulation of the Minister of Youth and Sports Number 22 of 2017, Article 7, the Sports Business Development Subdivision has the task of planning the needs and development of sports businesses and the implementation and development of sports events and industries, which are strengthened in Presidential Regulation Number: 86 of 2021 concerning the Grand Design of National Sports (DBON) as a government effort to move the sports industry and business independently. Based on the Minister of Finance Regulation Number 129/PMK.05/2020 concerning Management of Public Service Agencies in Paragraph Two, BLU can carry out Operational Cooperation and Cooperation of Human Resources owned by BLU or other parties to develop sports businesses as a form of community service and organizing sports events. Cooperation can be carried out with government agencies, private agencies, and sports branches. Sports businesses can be in the form of cooperation in developing sports areas, cooperation in organizing sports venues, cooperation in organizing sports championships, etc.
Formula	:	∑ Realization of the sports business development cooperation contract that was carried out Information: Maximum IKU achievement 150%
Purpose	:	This IKU is intended to measure how much sports
1		business can be built in financing BLU activities
		com et esser m'imanem g ble aenvines

		and operations. In addition, it is also to spur BLU Leaders to increase creativity in developing sports businesses as sources of BLU income.	
Unit of Measurement	:	Sports Business Development Cooperation	
		Contract Document carried out	
Types of Period	:	Take Last Known	
Consolidation			
Polarization of	:	Maximize (The higher the achievement the	
Performance Indicators		better)	
Reporting Period	:	Annual	
Data Sources	:	LPDUK Performance Report	
	5. As	sset Utilization Percentage	
Performance Aspect	:	Technical Aspects of Service	
Strategic Goals	:	Improved asset management for functional and	
		economic growth	
Key Performance	:	Asset utilization percentage	
Indicators			
Description	:		
		number of assets that can be worked together	
		compared to those that can be cooperated.	
Formula	:	Number of LPDUK assets utilized	
		Total assets of LPDUK that can be utilized	
		x100	
		The target of cooperated assets / utilization is	
		80% of the total LPDUK assets that can be	
		cooperated with a total of 366 units (Machine	
		tools). The maximum achievement for this IKU is:	
		150%	
Purpose	:	This IKU aims to spur LPDUK in optimizing	
r	•	idle assets owned	
Unit of Measurement		Percentage (%)	
Types of Period		C ()	
Consolidation	:	Take Last Known	
Polarization of		Maximize (The higher the achievement the	
Performance Indicators		better)	
Reporting Period	:	Annual	
Data Sources	:	Determination of LPDUK BMN Usage Status	
· · · · · · · · · · · · · · · · · · ·			

Table 7	Indeks	Community	Satisfaction
Table /.	mucks	Community	Sausiacuvii

Performance Aspect		:	Technical Aspects of Service
Strategic Goals		:	Achieving Excellent Service Performance
Key	Performance	:	Community Satisfaction Index
Indicators			
•		i	Community Satisfaction Index is the result of measuring community satisfaction survey activities in the form of numbers. Numbers are set on a scale of 1 (one) to 4 (four). The implementation of the community satisfaction survey further guides the provisions in the Regulation of the Minister of State Apparatus Empowerment and Bureaucratic Reform Number 14 of 2017 concerning Guidelines for the Preparation of Community Satisfaction Surveys for Public Service Organizing Units.
E1			IIZM Managamant Dagates.

Formula

IKM Measurement Results:

THE THE ASSET CHICAGO THE TREBUILD.					
Quantita	ative Index	Qualitative Index			
Skala 1-4	Skala 1-	Predicate			
	100				
1 –	25,00 -	D			
2,5996	64,99				
2,60 -	65,00 -	С			
3,064	76,60				
3,0644 -	76,61 –	В			
3,532	88,30				
3,5324 –	88,31 -	A			
4,00	100,00				

The minimum unit of respondents to the community satisfaction survey in the measurement of 40 validated respondents consists of:

- . Service Partners (18 respondents)
- . Sports Parent Board (14 respondents)
- Providers of Goods and Services in the framework of Services (8 respondents)

 The implementation of the community satisfaction survey is carried out through the method of filling out questionnaires through online media on the LPDUK website on the www.lpduk.id

Information:

Maximum IKU achievement 150%

Purpose	This IKU aims to improve the quality of public services on an ongoing basis
Unit of Measurement	: Index

Types of Period Consolidation	:	Take Last Known Value
Polarization of		Maximize (The higher the achievement the
Performance Indicators	•	better)
Reporting Period	1	Annual
Data Sources		IKM Survey Results Report, Performance
		Report

Table 8. PNBP Realization

Performance Aspect	Financial and Governance Aspects
Strategic Goals	Achieving Healthy BLU Financial Performance
Key Performance	PNBP Realization
Indicators	
Description	PNBP is income obtained in exchange for goods/services handed over to the community, the result of cooperation with other parties, rent, financial institution services, and other income that is not directly related to BLU services, excluding income derived from RM APBN and grants.
Formula	IKU achievement is measured as follows:

PNBP Achievements	Achievement Assessment
PNBP <	according to %
Rp.35.000.000.000	of target
PNBP ≥	100%
Rp.35.000.000.000	

Additional performance achievement measurement can be calculated after PNBP realization achievement is reached 100%. Additional performance achievement measurements are calculated based on the realization of PNBP up to a certain period, with the following criteria:

Additional Achievements		
Criterion		%
	until 30	10
The amount of	November 2024	%
PNBP reached	until 31 October	30
by $>$ Rp 35	2024	%
miliar	until 30	50
September 2024		%

Information:

Maximum IKU achievement 150%

Purpose		To spur BLU Leaders to increase creativity in optimizing BLU's sources of income
Unit of Measurement	:	IDR
Types of Period Consolidation	:	Take Last Known
Polarization of Performance Indicators	:	Maximize (The higher the achievement the better)
Reporting Period	:	Annual
Data Sources	:	Financial Statements (Budget Realization Report)

Table 9. Ratio of Operating Income to Operating Expenses ance Aspect

Financial and Governance Aspects

r errormance Aspect		Financial and Governance Aspects	
Strategic Goals		Achieving Healthy BLU Financial Performance	
Key Performance	:	Ratio of Operating Income to Operating	
Indicators		Expenses (POBO)	
Description		The ratio of Operating Income to Operating	
•		Expenses (POBO) is a comparison between	
		operating income and operating expenses, for the	
		period January 1, 2024 to December 31, 2024.	
		Operating Income in this performance indicator	
		is all revenue in the Operational Report minus	
		revenue from the State Budget. Operating	
		Expenses in this performance indicator are all	
		expenses in the Operational Report minus	
		depreciation and amortization and assignment	
		expenditures from K/L	
		1	

Formula

 $\begin{array}{l} POBO \; Ratio = \end{array} \stackrel{\frac{Operating \; Income}{Operating \; Expenses}}{\sqrt{100\%}} \times 100\% + Additional \end{array}$ Achievements

POBO Target for 2024= 90%

POBO Ratio	Achievement Assessment (%)
POBO < 100%	According to the Percentage of Achievement
POBO ≥ 100%	100%

Additional performance measurement can be calculated after POBO achievement is reached 100%. Additional performance measurement is calculated based on output and efficiency achievements, with the following criteria:

Additional Achievements		
Crite	rion	%
	<80%	5%

		Output	80%≥	
		Achievement	Output	15%
		Value in	Achievement	13/0
		SMART App	< 90%	
		before weighting	≥ 90%	25%
		Assess	<70%	5%
		Efficiency in	70%≥	
		SMART	Efficiency	15%
		Applications	<80%	
		before weighting	80%	25%
		Note: the maximum for this IKU is 150%	ó.	
Purpose	:	This IKU is intended		
		the level of independ		_
		operational activities		
		BLU Leaders to inc	-	
		BLU's sources of		
		effectiveness and co	_	t activities
Unit of Measurement		can be financed from PNBP.		
		%		
Types of Period Consolidation	•	Take Last Known		
Polarization of		Maximize (The higher the achievement the		
Performance Indicators	•	better)		
Reporting Period	:	Annual		
Data Sources	:	Financial Statements (Operational Reports) and BLU Revenue and Expenditure Attestation Data		
Table 10. Financi	al St	atement Submission	-	
Performance Aspect				
		Financial and Gover	nance Aspects	
Strategic Goals	:	Financial and Government The Realization of Countries	•	ance
Strategic Goals Key Performance	1	The Realization of C	Good BLU Govern	
Key Performance		The Realization of C Financial Statement	Good BLU Govern	
Key Performance Indicators	:	The Realization of C Financial Statement Index	Good BLU Govern Submission Comp	oliance
Key Performance	:	The Realization of C Financial Statement Index The preparation a	Good BLU Govern Submission Comp and submission	oliance of BLU's
Key Performance Indicators	:	The Realization of C Financial Statement Index The preparation a financial statement	Good BLU Govern Submission Comp and submission s follow the pro	of BLU's
Key Performance Indicators	:	The Realization of C Financial Statement Index The preparation a financial statement PMK Number 129	Good BLU Govern Submission Comp and submission s follow the pro PMK.05 / 2020 G	of BLU's visions in
Key Performance Indicators	:	The Realization of C Financial Statement Index The preparation a financial statement PMK Number 129 the Management of	Good BLU Govern Submission Compand submission s follow the pro PMK.05 / 2020 c Public Service Age	of BLU's visions in concerning encies Part
Key Performance Indicators	:	The Realization of C Financial Statement Index The preparation a financial statement PMK Number 129 the Management of Nine, Accounting,	Good BLU Govern Submission Comp and submission s follow the pro PMK.05 / 2020 of Public Service Ago Reporting and	of BLU's visions ir concerning encies Part
Key Performance Indicators	:	The Realization of C Financial Statement Index The preparation a financial statement PMK Number 129 the Management of Nine, Accounting, Accountability base	Good BLU Govern Submission Comp and submission s follow the pro PMK.05 / 2020 of Public Service Age Reporting and ed on PMK Num	of BLU's visions in concerning encies Par Financia lber 217
Key Performance Indicators	:	The Realization of C Financial Statement Index The preparation a financial statement PMK Number 129 the Management of Nine, Accounting,	Good BLU Govern Submission Comp and submission s follow the pro PMK.05 / 2020 of Public Service Age Reporting and ed on PMK Num terning Statement of	of BLU's visions in concerning encies Par Financia ber 217 of Accrual
Key Performance Indicators	:	The Realization of C Financial Statement Index The preparation a financial statement PMK Number 129 the Management of Nine, Accounting, Accountability base PMK.05/2015 cond	Good BLU Govern Submission Compand and submission s follow the pro PMK.05 / 2020 of Public Service Age Reporting and ed on PMK Num terning Statement on Accounting	of BLU's visions in concerning encies Part Financia ber 217 of Accrual-
Key Performance Indicators	:	The Realization of C Financial Statement Index The preparation a financial statement PMK Number 129 the Management of Nine, Accounting, Accountability base PMK.05/2015 cond Based Government	Good BLU Govern Submission Compand submission s follow the pro PMK.05 / 2020 of Public Service Age Reporting and ed on PMK Num Perning Statement of the Accounting terning the Presen	of BLU's visions in concerning encies Part Financial ber 217 of Accrualstandards attation of

concerning Accounting Systems and Financial Reporting of Public Service Agencies.

Formula/Description

Compliance Score = Timeliness Score + Completeness Score

1. Timeliness

Delivery Time	Score
First Semester 2024	
- Submitted until July 15	30
- Delivered between July 16-20	18
- Delivered between July 21-31	12
- Submitted after July	5
Semester II/Annual 2023	
- Submitted until January 31	30
- Delivered between February 1-7	18
- Delivered between 8-20	12
February	
- Submitted after February 20	5

2. Completeness

Completeness of Delivery	Skor
Semester I - Complete (LRA, Balance Sheet, LO, LAK,	20
LPE, LPSAL, CaLK) - Incomplete	5
Semester II/ Annual - Complete (LRA, Balance Sheet, LO, LAK,	20
LPE, LPSAL, CaLK) - Incomplete	5

Compliance Indexation

Total Compliance Score	Indexed number
0 - 10	1
11 - 20	2
21 - 30	3
31 - 40	4
41 - 50	5

Purpose

This IKU is intended to realize good, transparent, and accountable BLU governance.

Unit of Measurement	:	Indeks			
Types of Period		Average			
Consolidation	•	Average			
Polarization of	,	Maximize (The higher the achievement the			
Performance Indicators	•	better)			
Reporting Period	:	The higher the achievement the better			
Data Sources	:	Monitoring and Evaluation, BIOS			
Table 11. BLU	Re	evenue Projection Accuracy Index			
Performance Aspect	:	Financial and Governance Aspects			
Key Performance	:	BLU Revenue Projection Accuracy Index			
Indicators					
Description	:	The accuracy of BLU's revenue projections			
		supports good financial management, and more			
		accurate planning. Revenue projections can be			
		done by identifying sources of revenue,			
		conducting historical and market analysis,			
		estimating service volumes, and growth forecasts.			
		The calculation of achievement is carried out by			
		comparing the number of approval plans for			
		income made at the beginning of each month with			
		income ratified until the end of the month.			
Formula	:	The revenue projection accuracy index takes into			
		account the following::			
		Timeliness of Delivery (40%)			
		Accuracy of Revenue Attestation Projections			
		(60%)			
	Target BLU Revenue Projection Accuracy Index				
	= Index 3.5				
	Delivery Time Accuracy (40%):				
		Criterion			
		Index 5 Projected revenue data is sent to			
		KDP BLU until the 3rd of the			

Delivery Time Accuracy (40%):					
	Criterion				
Index 5	Index 5 Projected revenue data is sent to				
KDP BLU until the 3rd of the					
	month				
Index	Projected revenue data is sent to				
4,5	KDP BLU on the 4th of the month				
Index 4	Projected revenue data is sent to				
	KDP BLU on the 5th of the month				
Index	Projected revenue data is sent to				
3,5	KDP BLU on the 6th of the month				
Index 3	Projected revenue data is sent to				
	KDP BLU on the 7th of the month				
Index	Revenue projection data is sent to				
2,5	PPK BLU on the 8th of the month				

	Index 2	Projected revenue data is sent to
		KDP BLU on the 9th of the month
Ī	Index	Projected revenue data is sent to
	1,5	KDP BLU on the 10th of the month
Ī	Index 1	Revenue projection data is sent to
		KDP BLU on the 11th of the month

Attestation Projection Accuracy (60%)

	Criterion					
Index	% deviation between plan and					
5	realization of endorsement 0% to					
	3%					
Index	% deviation between plan and					
s 4,5	ratification realization 3.01% to 5%					
Index	% deviation between plan and					
4	ratification realization 5.01% to 7%					
Index	% deviation between plan and					
3,5	ratification realization 7.01% to					
	10%					
Index	% deviation between plan and					
3	ratification realization 10.01% to					
	12.5%					
Index	% deviation between plan and					
2,5	ratification realization 12.51% to					
	15%					
Index	% deviation between plan and					
2	ratification realization 15.01 to %					
	17.5%					
Index	% deviation between plan and					
1,5	ratification realization 17.51% to					
	20%					
Index	% deviation between plan and					
1	realization of endorsement more					
	than 20%					

IKU is calculated by the average achievement of each quarter.

		each quarter.
Purpose	:	This IKU is intended to measure BLU revenue
		projections and ratification patterns on these revenues in order to support the improvement of
		government cash planning accuracy in particular
		and good financial management in general.
Unit of Measurement	:	Percentage
Types of Period Consolidation	:	Average

Polarization of Porformer as Indicators : Maximize (the higher the achievement the better				hetter)	
Performance Indicators	· · · · · · · · · · · · · · · · · · ·				
Reporting Period :	_	Quarterly			
Data Sources :	Monitoring of Projection Submission and OMSPAN				
Table 12. Percentage of Completion of BLU Management Modernization					
Performance Aspect :	_	ts of Financial Development	and		
	Govern				
Key Performance :		tage of Completion of BLU			
Indicators		gement Modernization			
Purpose :	Measu	ring the level of BLU mode	rnization		
	in orde	er to improve services, mana	gement		
	accour	tability and data utilization	in the		
	contex	t of decision making (decisi	on		
	suppor	t system).			
Description :	Moder	nization of BLU Manageme	ent is the	•	
	use o	f information technology	in the	•	
	framev	work of BLU management t	o presen	t	
	data and information to internal and external				
	reliably which is carried out by developing				
	an inte	egrated information system	so tha	t	
	resour	ces can be managed effecti	vely and	l	
	efficie	ntly and improve the qu	uality of	f	
		to the community.	-		
Formula :	Percen	tage of completion of	f BLU	Ţ	
	manag	ement modernization = Perc	entage of	f	
	Compl	etion of Stages + A	dditiona	l	
	Achiev	vements of Completion of	f Stages	:	
		ercentage of completion			
	moder	nization development is	n 2023	}	
	consist	ts of 4 (four) stages with the f	following	T	
	explan	ation:			
	Phase	Description	Weights per stage	Valu e	
			re. suige		
	I Data Integration		40 %		
		a. Webservice Development at			
		the Stage Development 1) Demand secret key	2		
		development secret key			
		2) Data sent on server	10		
		development 3) Delivery is made by	8		
	scheduler/automation				

		b.	Webservice Development at		
			the Stage Production	_	
		1)	Demand secret key	2	
		2)	production Data sent on server	18	
		2)	production		
		c.	Completeness of Data		
		٥.	Transmission	30	
		1)	Routine data delivery is done	20	
		ĺ	every day	30	
		2)	Completeness of data sent		
	II	D	Pata Analytics		30%
		a.	Service Dashboard		
		1)	Display service performance	12	
		2)	Number of service users	3	
		3)	Service delivery trend	3	
		4)	Service user survey results	3	
		5)	Access available for the	9	
		,	Directorate of PPKBLU		
		b.	Financial Dashboard		
		1)	Display the realization of	6	
		ŕ	income and expenditure		
		2)	Display the number of cash	6	
			balance positions	6	
		3)	Display BLU account balance	6	
		4)	Financial data analysis Access available for the	6	
		5)	Access available for the Directorate of PPKBLU		
		_			
		C.	HR Dashboard HR Composition	6	
			HR Profile	6	
			Employee needs analysis	2	
		4)	Workload analysis	2	
		5)	Employee performance	2 2	
			analysis	2	
		6)	· ·		
		d.	Supporting Dashboard (2	20	
			dashboards)	20	
			The supporting dashboard is created based on the		
			dashboard guidelines in the		
			assessment component		
			maturity rating.		
	III		Management Information		200/
		_	System Financial Information System		20%
		a. 1)	Recording receipts	6	
		2)	Recording expenses	6	
		3)	Recording account balances	8	
		b.	Service Information System		
		1)	Transaction recording of key	48	
			services		
		2)	Integration with the financial	12	
		c.	system HR Information System		
		c. 1)	HR data recording	12	
		2)	HR performance calculation	8	
		Ĺ	recording		
Γ	IV		Website		10%
				40	1070
		a.	Website Performance	-10	

5)	Fitur survey layanan pengguna	12	100
3) 4)	Laporan tata Kelola BLU Fitur sarana pengaduan	12 12	
2)	Informasi layanan BLU	12	
b. 1)	Website Functions Informasi profil BLU	12	
3)	Testing < 20% (weight 50%)		
2)	75%)		
2)	weight) Testing 20% to 40% (weight		
1)	Testing > 40% (100%		

Additional performance achievement measurement can be calculated after the performance achievement of the Stage Completion Percentage has reached 100%. Additional Milestones are calculated based on the criteria of Completion Speed of each stage (max. 20%) and extra miles (max. 30%): Completion Speed: Completion speed is divided into 4 (four) completion

time ranges.

Quarter	Standar tahap yang harus diselesaikan	Completio n Target	Achie vemen t Weigh t
First	Phase I	100%	40%
Quarter			
Second	Stages I and IV	100%	50%
Quarter			
Third	Stages I, III, and	100%	70%
Quarter	IV		
Fourth	Stages I to IV	100%	100%
Quarter			

Especially for the "Data Integration"
Indicator (Phase I), speed achievement can be claimed if the development has been completed on the production server and the data endpoint sent has been complete for at least 1 quarter. The speed of achievement is calculated proportionally as follows:

Description	Quar ter I	Quar ter II	Quar ter III	Quar ter IV
Data Integration	100%	75%	50%	25%
Website	100%	100%	75%	50%
Management Information System	100%	100%	100%	75%
Data Analytics	100%	100%	100%	100%

Additional Completion Speed Achievement is calculated as follows:

Speed of Completion	Achievement Assessment
Achievement Weight <	As per % of
100%	target
Achievement Weight =	20%
100%	

Extra Miles:

Extra Miles is an additional achievement that supports the achievement of the main indicator. Extra Miles Achievement is calculated as follows:

Pha se	Descri ption	Extra Miles	Va lu e	
	Data	Completeness of	12	
1	Integr	Data Delivery	%	
	ation	Period		
		HR / Section in	8	
	Analiti	Data Analytics	%	
2	ka	Data analysis at		
	Data	the Predictive /		
		Prescriptive level		
	Sistem	Provision of	6	
	Inform	mobile	%	
3	asi	applications for		
	Manaj	service delivery		
	emen			
		The website	4	
4	Websit	appears on the	%	
7	e	first page search		
		engine (SEO)		
Total	30			
101111	Total achievements Extra Miles			

Purpose

This IKU is to measure the level of modernization of BLU resource management in order to support service improvement, accountability and management accuracy in decision making.

Unit of Measurement	: Percentage (%)
Types of Period Consolidation	: Take Last Known
Polarization of Performance Indicators	: Maximize (the higher the achievement the better)
Reporting Period	: Annual
Data Sources	1. Data in the Information System2. BIOS at BLU Primary3. Data as test and comparison material

Table 13. Persent Percentage Of Completion Of Recommendations From Monitoring And Evaluation Results

Performance Aspect	Financial and Governance Aspects	
Key Performance	Percentage of Completion of Recommendations	
Indicators	from Monitoring and Evaluation Results from	
	the Directorate of PPK BLU, Technical Coach,	
	and SPI	
Description	The completion of recommendations on the	
	results of monitoring and evaluation (money)	
	from the Directorate of PPKBLU, Technical	
	Coaches, and SPI is a follow-up carried out based	
	on suggestions and inputs submitted in the	
	Money Report of the Directorate of PPKBLU,	
	Technical Coaches, and SPI based on the	
	provisions in laws and regulations.	
Formula	The calculation of performance achievements for	
	completing money result recommendations is	
	calculated as follows:	
	Total actionable money recommendations Total recommended money results x100%	
	The recommendations and/or findings taken into	
	account in this IKU are recommendations and/or	
	findings that mention the deadline for completion	
	listed in the money results report of the	
	Directorate of PPKBLU, Technical Coaches, and	
	SPI until December 31, 2024. If there is no	
	money, this IKU is not taken into account (N/A) .	
Purpose	This IKU aims to increase the responsiveness of	
1 327 333	BLU and commitment to continuous	
	improvement in accordance with statutory	
	provisions, in order to support sustainable BLU	
	services and improve BLU performance.	
Unit of Measurement	Percent (%)	
Types of Period Consolidation	Take Last Known Value	

Polarization of Performance Indicators	:	Maximize		
Reporting Period		Annual		
Data Sources	:	Letters and/or follor recommendations for results, as well recommendations for results in BIOS.	or monitoring as follow	g and evaluation -up fields on
Rating Scale	:	The calculation of I than 100% is as follows:		nent of more
		Follow-up	Valuati	Information

Follow-up Achievements	Valuati on	Information
90%	100%	according to
		% target
>90% s.d. 95%	110%	according to
		% target
>95%	120%	according to
		% target

The maximum achievement for this IKU is 120%.

 Table 14. Maturity Rating Assessment

 et
 : Financial and Governance Aspects

:	Financial and Governance Aspects			
:	BLU Maturity Rating Assessment			
:	BLU Maturity Rating is an assessme that focuses on process and improvement with 5 (five) maturity level has a performance base that applicable to all aspects and indicators.	performance y levels, each is universally		
:	(Punctuality Percentage x 40%) +	(Score		
` • • • • • • • • • • • • • • • • • • •				
	Timeliness:			
	Q :. ·	Achieve		
	Criterion	ments		
Ī	Matrat is sent to DGT Regional			
	the deadline	100%		
	Matrat is sent to DGT Regional			
	the deadline	90%		
ĺ	Matrat is sent to DGT Regional			
	the deadline	80%		
		BLU Maturity Rating is an assessment that focuses on process and improvement with 5 (five) maturity level has a performance base that applicable to all aspects and indicators. (Punctuality Percentage x 40%) + Attainment Percentage x 60%) Timeliness: Criterion Matrat is sent to DGT Regional Office 30 Calendar Days before the deadline Matrat is sent to DGT Regional Office 20 Calendar Days before the deadline Matrat is sent to DGT Regional Office 20 Calendar Days before the deadline Matrat is sent to DGT Regional Office 10 Calendar Days before		

		Matrat is sent to DGT Regional			
		Office 0 Calendar Days before			
		the deadline	70%		
		the deadrine	7070		
		Score Attainment: Target Score 2024 = 2.60			
		Calculation = (KDP BLU Verification Ma			
		Score / Target Score) x 100%			
	Note: the maximum performance achievem				
		for this IKU is 150%.			
Purpose	:	: This IKU is intended to encourage continuous			
		improvement of BLU's operational 1	processes and		
		activities so that it has a positive effect on			
		delivery of services carried out by B	LU		
Unit of Measurement	:	Percentage			
Types of Period		Take Last Known			
Consolidation	•	Take Last Kilowii			
Polarization of		Marining (4h a high an 4h a gahiarrana			
Performance Indicators	:	Maximize (the higher the achievement	ent the better)		
Reporting Period	:	Annual			
Data Sauraa	_	BIOS Applications and Maturity Ra	ting Working		
Data Sources	:	Papers	5		

The Key Performance Indicator Manual above is an instrument that will later be proposed in the discussion of the determination of the Performance Contract of the Directorate General of Treasury of the Ministry of Finance with the Director of the Public Service Agency of Fund Management Institutions and sports businesses

5. Conclusions

BLU LPDUK as the Goods User Authority already has a device that meets as the implementing party of BMN Utilization supported by the Treasury Structure including the Goods User Accounting Unit and the Budget User Accounting Unit. BMN Utilization Objects at BLU LPDUK are very adequate in terms of administrative and physical feasibility in terms of administration of BMN utilization objects already have a Registration Sequence Number and have carried out Determination of Use Status (PSP) for acquisition values below 100 million determined by the Goods User, namely the Minister of Youth and Sports of the Republic of Indonesia, while for acquisition values above 100 million determined by the Goods manager, namely the minister of Finance. While physically BMN LPDUK is still in a status worthy of function and ready to be reused for Optimization of BMN utilization (Parnell et al., 2019).

The period of time in the utilization of BMN through Partners at BLU LPDUK is regulated by the Regulation of the Director of the Sports Fund and Business Management Institution PER-01.02.01/D/LPDUK/2022 concerning Guidelines for Operational Cooperation and Human Resources and / or Management Cooperation at the Sports Fund and Business Management Institution, which in its implementation

has been carried out for 3 years and does not deny it to be carried out for more than 3 years by considering the analysis of the value of benefits and community needs (Sofyan 2022).

State revenue from the utilization of BMN at BLU LPDUK is obtained from fixed compensation and returns whose amount is regulated in the Operational Cooperation Agreement with the tariff rate referring to the Regulation of the Minister of Finance of the Republic of Indonesia Number 53 / PMK.05 / 2019 concerning Service Rates for General Agency Services for Fund Management Institutions and Sports Businesses at the Ministry of Youth and Sports along with Director Regulations on Service Rates as derivatives. However, it has not been maximally implemented due to the termination of the three business units in BMN utilization cooperation because business income has not met the target and the conditions of the Covid Pandemic in the period 2019 to 2021.

In BMN Utilization, LPDUK carries out utilization cooperation through three business units, namely SP2OI, ADMI, and ABI, but the three activities are closed because they burden the budget in their implementation and because the income in business activities is not in accordance with the cooperation agreement, in implementing and Director Regulation PER-01.02.01/D/LPDUK/2022 concerning KSO / KSM includes aspects of planning, partner selection to approval. Safeguarding and Maintenance of BMN Utilization Objects at LPDUK has been carried out properly in terms of implementing this function BLU LPDUK to carry out and ensure the realization of orderly BMN management which is reflected in legal order, administrative order, and physical order (Ma'mun 2019).

In carrying out BMN administration, BLU LPDUK records and inventories and reports all BMN through an Agency Level Financial Application System (SAKTI) which is an application used as a means for satker in supporting the implementation of SPAN to carry out financial management which includes the stages of planning to budget accountability in this case BLU LPDUK is able to present periodic recording and reporting on Semester and Annual Periodic Reporting and presentation of Notes on State Property Reports at the Sports Fund and Business Management Institution (Wibowo & Indrayana 2019). In the utilization of BMN through partners on the review of the Operational Cooperation agreement documents on SP2OI, ADMI and ABI there is no Sanctions clause that is clearly regulated regarding fines and administrative sanctions against Partners, but only the termination of the agreement and the clause of the Cooperation Agreement Donument as Dispute Resolution. this is a weakness of BLU LPDUK when Partners cannot fulfill their obligations in terms of fulfilling fixed compensation and profit sharing.

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