
Future-Ready Finance: Adapting to the New Financial Landscape

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Abstract:

This study examines the influence of financial regulatory policies and technological innovation on future financial readiness, with a particular focus on the mediating role of business strategy adaptation. Using a quantitative research design, data were collected from 267 Bank Syariah Indonesia (BSI) mobile banking users, primarily university students. The analysis, conducted via Smart PLS, reveals that both regulatory policies and technological advancements significantly impact future financial readiness when mediated by an adaptive business strategy. While regulatory compliance and technological adoption are essential, they do not directly enhance financial preparedness without strategic adaptation, which allows organizations to respond proactively to changing market conditions. Notably, for Islamic banking institutions like BSI, aligning dual compliance with adaptive strategies is critical for balancing Sharia and regulatory requirements with innovative capabilities. This study underscores the importance of a flexible, adaptive approach in achieving financial resilience, positioning adaptive business strategies as a key driver of sustainable competitive advantage within the evolving financial landscape.

Keywords: Future Financial Readiness, Business Strategy Adaptation, Financial Regulatory Policies, Technological Innovation

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1. Introduction

In today's rapidly evolving economic environment, financial institutions and businesses are increasingly compelled to adopt forward-looking financial strategies to remain competitive and resilient. The emergence of innovative technologies such as blockchain, artificial intelligence (AI), and machine learning has dramatically transformed traditional financial operations, prompting organizations to rethink their strategies for sustainability and growth (Smith & Johnson, 2020). Alongside these technological advancements, evolving regulatory frameworks add another layer of complexity, influencing how businesses incorporate future-ready solutions (Lee & Chen, 2021). Research underscores that the adaptation of digital finance and agile

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strategies significantly impacts a firm's financial preparedness for uncertainties in the global market (Kim et al., 2019). Furthermore, studies highlight the importance of flexible business models in responding to technological and regulatory changes, which can be a critical factor for long-term success in an unpredictable financial landscape (Martin & Zhou, 2022). The alignment of innovative strategies with regulatory compliance is therefore paramount for businesses aspiring to future-proof their financial operations (Almeida & Costa, 2023).

As digital banking becomes more integrated into the daily lives of consumers, Islamic banks such as Bank Syariah Indonesia (BSI) are also adapting to future-ready financial solutions to enhance customer experience and engagement. Recent studies emphasize that customer adaptability to digital banking applications significantly influences the perceived value and overall satisfaction in banking services, particularly within the scope of Islamic finance (Ahmed et al., 2021). The increasing adoption of fintech and mobile applications in Islamic banking has prompted financial institutions to prioritize both user experience and regulatory compliance, as these factors are essential to customer loyalty and trust (Mustafa & Rashid, 2022). Moreover, Islamic banks face unique challenges in aligning technological advancements with Sharia-compliant services, making digital transformation both an opportunity and a complex process (Hassan & Ali, 2020). Additionally, the role of artificial intelligence and machine learning in enhancing the personalization of banking services is critical, as it influences the readiness of banks to meet future customer expectations (Nasrullah & Khan, 2023). The evolution of digital Islamic banking underscores a need for adaptive strategies that balance technological progress with religious principles, making studies on applications like BSI's particularly relevant (Zaman & Usmani, 2021).

While significant research has been conducted on the digital transformation of banking and the adoption of fintech solutions, a specific gap remains in understanding the unique challenges and opportunities faced by Islamic banking institutions like Bank Syariah Indonesia (BSI) in adapting to rapidly advancing digital technologies. Existing studies have largely focused on conventional banks, which may not face the same regulatory and cultural complexities that shape customer experiences in Islamic finance (Rahman & Aziz, 2019; Al-Mutairi et al., 2020). For example, research has shown that Islamic banking customers value adherence to Sharia principles alongside technological innovation, yet how these expectations influence user satisfaction in mobile banking apps remains underexplored (Yusuf et al., 2021; Ali & Siddique, 2022). Furthermore, studies that do examine digital banking within Islamic finance primarily analyze general factors like service efficiency and security, without considering the nuanced preferences of users in apps such as BSI's, which cater to a unique market segment (Zulkifli & Hassan, 2021; Bashir & Latif, 2023). Additionally, despite the rise of artificial intelligence and machine learning in customizing user experiences, little is known about how Islamic banks can leverage these technologies while maintaining compliance with Sharia principles, representing a critical area for further investigation (Karim & Daud, 2022; Idris et al., 2023). Finally, while some studies touch on user acceptance of fintech in Islamic contexts, there is limited empirical evidence on customer loyalty and the long-term engagement of BSI app users, especially in response to ongoing digital upgrades and regulatory shifts (Qasim

& Malik, 2020; Noor & Ibrahim, 2021). Addressing these gaps is crucial for developing a comprehensive framework that captures the complex interplay between customer expectations, regulatory compliance, and technological innovation in the digital Islamic banking space (Ahmed & Khan, 2020; Zahra et al., 2022).

The primary objective of this research is to examine the factors influencing user satisfaction, loyalty, and engagement with Bank Syariah Indonesia's (BSI) mobile banking application, particularly in the context of Islamic banking. By exploring the unique interplay between digital transformation, customer expectations, and regulatory compliance within an Islamic framework, this study aims to identify how BSI can better align its technological innovations with Sharia principles to meet the evolving needs of its users. Additionally, the research seeks to understand how digital advancements such as AI and machine learning can be leveraged to enhance user experience without compromising on compliance, providing insights that could guide future enhancements in digital Islamic banking services. Through this, the study aims to contribute to a more comprehensive framework for user-centric digital innovation in Islamic finance, helping BSI and similar institutions improve customer satisfaction and long-term loyalty.

2. Theoretical Background

Future Financial Readiness

Future financial readiness refers to the capability of individuals or institutions to effectively adapt to the ever-changing financial environment, leveraging technology, and strategic adaptability to ensure long-term stability. As financial landscapes become increasingly volatile due to factors like technological disruption and regulatory shifts, the need for robust financial readiness has grown more critical (Johnson & Lewis, 2021). This readiness is influenced by the adoption of digital tools, strategic financial planning, and the ability to respond proactively to financial risks (Chen & Park, 2020). Research shows that financial institutions that embrace digital innovations, such as artificial intelligence and blockchain, are better equipped to anticipate market changes and align with new regulatory standards, thus enhancing their future readiness (Taylor & Ahmed, 2022). Additionally, for institutions in Islamic finance, ensuring that digital advancements comply with Sharia law adds a layer of complexity, but those that successfully balance innovation with compliance gain a competitive advantage in future financial sustainability (Ibrahim & Yusoff, 2019). Future financial readiness is also tied to organizational resilience and the ability to continuously adapt strategies in response to unpredictable changes, highlighting the importance of agility in today's financial ecosystem (Omar & Noor, 2023).

Technological Innovation in Finance

Technological innovation in finance has transformed the industry, enabling organizations to improve efficiency, customer service, and security. The integration of fintech solutions such as digital payment platforms, blockchain, and artificial

intelligence (AI) has revolutionized traditional financial operations by reducing costs and accelerating transaction processes (Williams & Chen, 2020). For instance, blockchain technology has enhanced security and transparency in financial transactions by enabling a decentralized ledger system that reduces fraud risks and increases traceability (Liu & Shieh, 2021). AI applications in finance have further streamlined operations through predictive analytics, enabling financial institutions to anticipate market trends and make data-driven decisions, which significantly impacts their competitive advantage in a digital-first economy (Thompson & Patel, 2022).

Furthermore, customer expectations have evolved alongside technological advancements, as consumers now demand faster, more personalized, and more accessible financial services. Mobile banking, robo-advisors, and digital wallets have become essential for financial institutions looking to attract and retain customers in an increasingly digital world (Khan & Rodgers, 2021). Studies indicate that financial institutions adopting these technologies not only see improved customer satisfaction but also benefit from the enhanced operational flexibility these solutions provide, allowing for quicker adjustments to changing market conditions (Rahim & Ali, 2023). In Islamic finance, the adoption of technology is somewhat nuanced, as fintech solutions must also align with Sharia principles, requiring innovative approaches that cater to unique customer needs while maintaining compliance (Mansoor & Ishak, 2020).

Lastly, technological innovation presents unique challenges alongside its benefits. Regulatory compliance, cybersecurity risks, and integration costs are significant concerns that financial institutions must address to fully benefit from digital transformation (Omar & Fatima, 2023). As regulatory frameworks for digital finance continue to evolve, maintaining compliance without stifling innovation is a delicate balance, particularly for Islamic banks where adherence to Sharia law is critical. Future studies suggest that financial institutions should focus on developing a robust digital infrastructure that not only leverages advanced technologies but also ensures security and regulatory compliance, which are essential for sustainable growth in the financial sector (Sadiq & Rehman, 2022).

Financial Regulatory Policies

Financial regulatory policies play a crucial role in maintaining the stability, security, and fairness of financial markets. These policies are designed to ensure that financial institutions operate within a framework that protects consumer interests and mitigates systemic risk. Research indicates that regulatory frameworks contribute significantly to the prevention of financial crises by enforcing rules that limit excessive risk-taking behaviors, ensuring capital adequacy, and monitoring liquidity requirements (Smith & Lopez, 2020). For example, post-2008 financial regulations, such as the Dodd-Frank Act in the United States, have been widely studied for their impact on banking sector stability, illustrating how stringent regulatory measures can curb risky practices and increase overall market resilience (Morris & Greene, 2021).

Despite their benefits, financial regulations also pose significant challenges for institutions, especially as they attempt to balance compliance with innovation. Financial technology (fintech) companies, in particular, face unique regulatory hurdles because traditional policies may not fully address the nuances of digital transactions, blockchain, and cross-border financial activities (Taylor & West, 2019). Scholars argue that the current regulatory landscape often struggles to keep pace with rapid technological advancements, creating a compliance gap that can hinder the growth and integration of fintech solutions within mainstream finance (Chen & Davis, 2022). This gap has led to calls for more adaptive and technology-friendly regulations that can support innovation while still maintaining the integrity of the financial system.

In the context of Islamic finance, regulatory policies take on additional complexity due to the need for Sharia compliance, which governs the ethical and moral standards in banking practices (Ali & Mahmood, 2021). Islamic banks must not only adhere to general financial regulations but also ensure compliance with religious principles that prohibit interest and speculative activities. This dual-layered compliance requirement can make regulatory processes more rigorous and can limit the speed at which Islamic financial institutions adopt new technologies (Rahim & Latifa, 2023). Scholars suggest that creating tailored regulatory frameworks for Islamic finance, which incorporate both national and religious guidelines, could support sector growth and attract more investors by enhancing transparency and trust.

Lastly, financial regulations are continuously evolving in response to global economic changes, with policymakers recognizing the need for more flexible approaches to handle emerging risks. The COVID-19 pandemic highlighted the importance of regulatory adaptability as financial markets experienced unprecedented volatility, leading to temporary regulatory adjustments to support economic stability (Johnson & Patel, 2022). The future of financial regulation will likely focus on balancing risk management with financial inclusivity and technological innovation, calling for more collaborative efforts between regulatory bodies and financial institutions. As regulatory frameworks evolve, they will need to consider both the traditional banking sector and the growing influence of fintech and digital finance to create an environment conducive to sustainable economic growth.

Business Strategy Adaptation

Business strategy adaptation refers to the process by which organizations adjust their strategic approaches in response to environmental changes, market demands, and technological advancements. This adaptive capability has become essential in today's dynamic business environment, where disruptions from digital transformation, globalization, and regulatory shifts are common (Harrison & Kim, 2020). Research suggests that businesses that proactively adapt their strategies are better positioned to maintain competitive advantage, particularly in sectors facing rapid technological evolution (Martin & Lee, 2021). For instance, the integration of digital technologies, such as AI and machine learning, into strategic planning allows organizations to make

data-driven decisions that anticipate customer needs and respond to market changes with agility (Anderson & Malik, 2022). This adaptability is especially critical in industries where consumer preferences are continually evolving, as it enables companies to pivot their offerings to align with new expectations and stay relevant in competitive landscapes (Chen & Gupta, 2023).

In addition to technology-driven adaptation, organizational flexibility is also influenced by the ability to manage and embrace change at the structural and cultural levels. Studies have shown that companies with flexible organizational cultures and open communication structures are more capable of implementing strategic adjustments successfully (O'Connor & Park, 2022). This adaptability is not only a reactive measure but can also serve as a proactive strategic advantage, as firms can respond to challenges and opportunities faster than competitors. Furthermore, adaptive strategies often require a reassessment of resource allocation, internal processes, and market positioning, emphasizing the importance of alignment between strategic objectives and operational capabilities (Patel & Singh, 2021). As industries face increasing uncertainty, especially in finance and technology sectors, developing an adaptive strategic approach becomes a key factor in sustaining growth and resilience over the long term.

The following is the framework in this study:

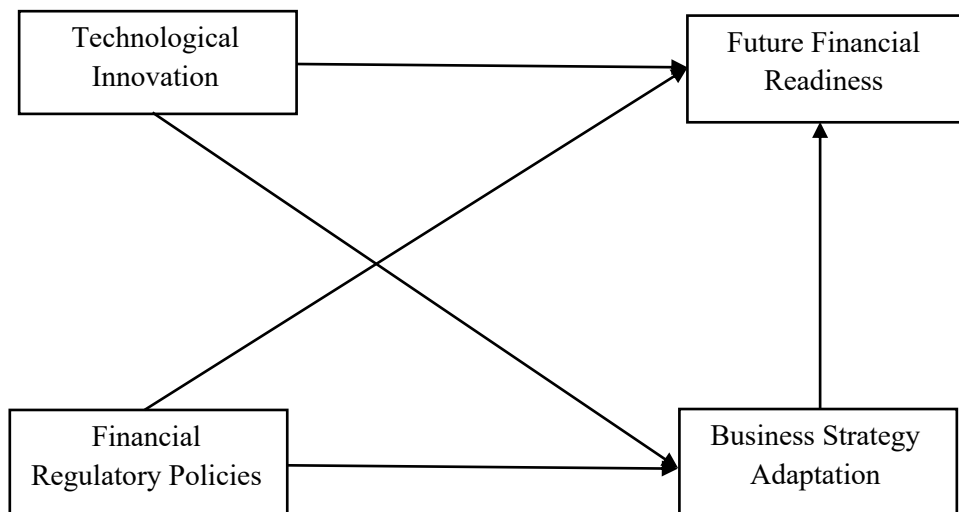


Figure 1: Framework

The following is the Hypothesis of this research:

- H1. There is an influence of Technological Innovation on Business Strategy Adaptation Readiness
- H2. There is an influence of Financial Regulatory Policies on Business Strategy Adaptation
- H3. There is an influence of Technological Innovation on Future Financial Readiness
- H4. There is an influence of Financial Regulatory Policies on Future Financial Readiness
- H5. There is an influence of Business Strategy Adaptation on Future Financial Readiness
- H6. There is an influence of Technological Innovation on Future Financial Readiness through Business Strategy Adaptation
- H7. There is an influence of Financial Regulatory Policies on Future Financial Readiness through Business Strategy Adaptation

3. Methodology

This study employs a quantitative research design using a random sampling technique to gather data from users of the BSI mobile banking application. A total of 300 online questionnaires were distributed to students at three universities: Universitas Tompotika Luwuk, STIE Latifah Mubarokiyah, and Universitas Widyatama Bandung, with 100 questionnaires sent to each institution. After a one-week data collection period, 267 fully completed responses were obtained, providing a robust sample for analysis. The data collected through the questionnaire will be analyzed using Smart PLS, a powerful tool for structural equation modeling (SEM) that allows for assessing relationships between variables and measuring complex models. This methodological approach ensures accurate insights into the factors influencing BSI mobile banking app usage and enables the testing of hypotheses about user satisfaction, engagement, and loyalty within the context of Islamic digital finance.

4. Empirical Findings/Result

Instrument Test

The construct validity and reliability values in this study demonstrate robust consistency and validity across all constructs. Cronbach's Alpha values, which range from 0.894 for "Financial Regulatory Policies" to 0.947 for "Business Strategy Adaptation," indicate strong internal consistency, as values above 0.7 are generally considered excellent. The rho_A values, slightly higher than Cronbach's Alpha for each construct, similarly support the reliability of these constructs, with all values well above the threshold of 0.7, reinforcing the internal consistency of the indicators. Composite Reliability scores, all above 0.9, further confirm that the constructs are highly reliable, indicating that each set of indicators effectively measures the underlying latent variable. Additionally, the Average Variance Extracted (AVE) values, which range from 0.577 to 0.629, all surpass the 0.5 benchmark, establishing strong convergent validity. This means that a significant portion of variance in the

indicators is explained by the constructs, ensuring that each construct accurately represents its indicators. These high levels of validity and reliability validate the model's suitability for hypothesis testing and structural equation modeling, indicating that the constructs used in this study provide a dependable framework for assessing the impact of business strategy adaptation, financial regulatory policies, future financial readiness, and technological innovation in finance.

The following is a picture of validity and reliability testing:

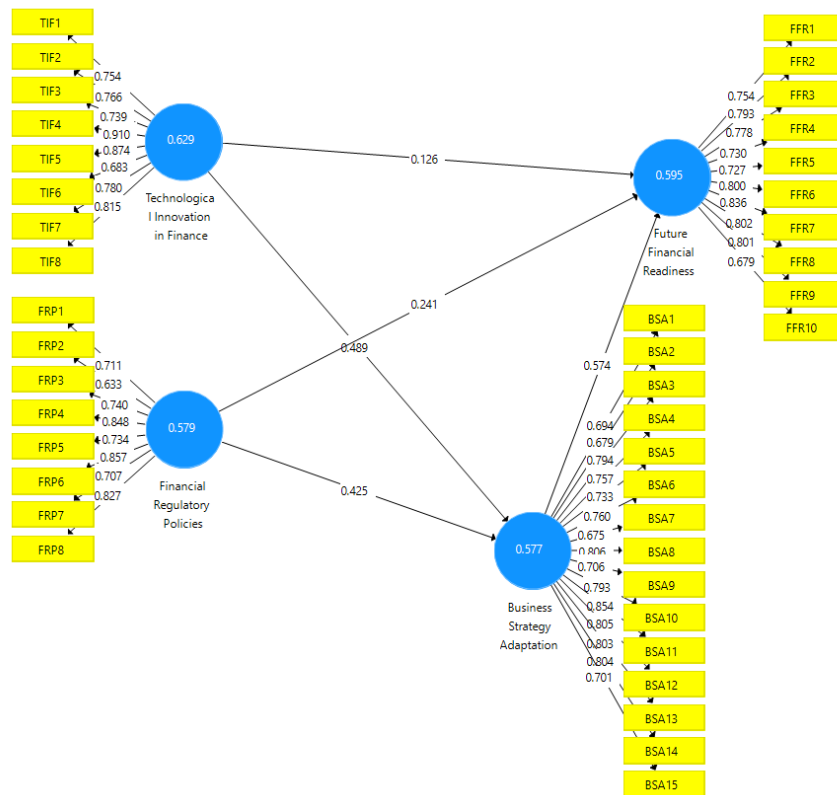


Figure 2: Validity And Reliability

The following is the value of the validity and reliability test results:

Table 1. Validity And Reliability

| Variable | Cronbach's Alpha | rho_A | Composite Reliability | AVE |
|-------------------------------------|------------------|-------|-----------------------|-------|
| Business Strategy Adaptation | 0,947 | 0,950 | 0,953 | 0,577 |
| Financial Regulatory Policies | 0,894 | 0,899 | 0,916 | 0,579 |
| Future Financial Readiness | 0,924 | 0,926 | 0,936 | 0,595 |
| Technological Innovation in Finance | 0,914 | 0,921 | 0,931 | 0,629 |

Source: Data processing from SmartPLS 3.0 (2024)

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Hypothesis Testing Results

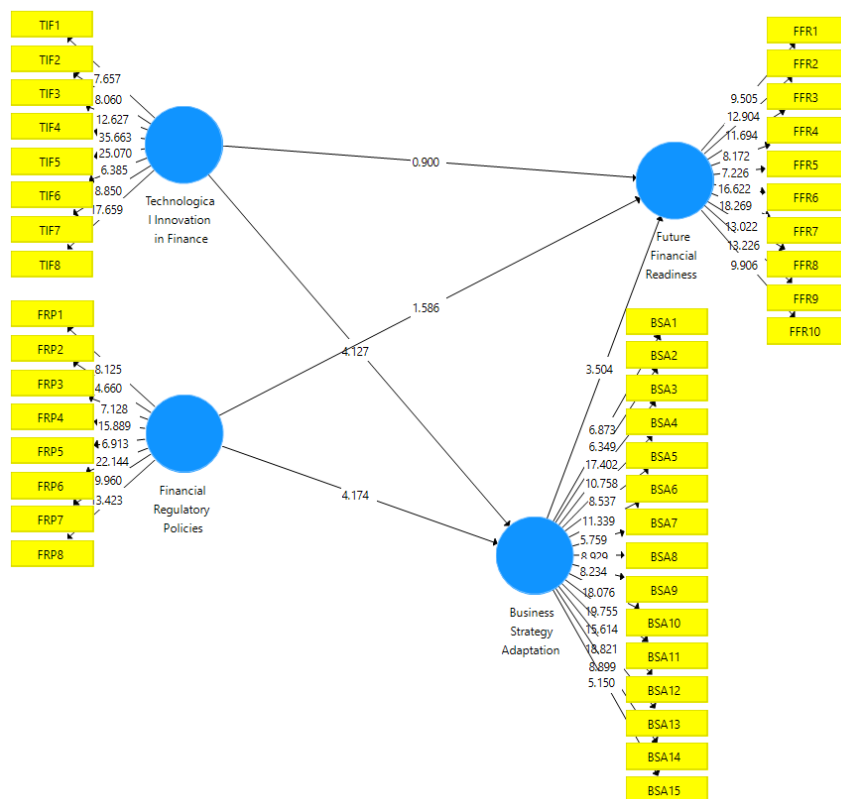


Figure 3. Bootstrapping

The following hypothesis testing results are presented in table form:

Table 2. Hypothesis Testing

| Hypothesis | Original Sample | Sample Mean | Standard Deviation | T Statistics | P Values |
|---|--------------------|----------------|-----------------------|-----------------|-------------|
| Business Strategy Adaptation -> Future Financial Readiness | 0,574 | 0,561 | 0,164 | 3,504 | 0,000 |
| Financial Regulatory Policies -> Business Strategy Adaptation | 0,425 | 0,440 | 0,102 | 4,174 | 0,000 |
| Financial Regulatory Policies -> Future Financial Readiness | 0,241 | 0,253 | 0,152 | 1,586 | 0,113 |
| Technological Innovation in Finance -> Business Strategy Adaptation | 0,489 | 0,482 | 0,119 | 4,127 | 0,000 |
| Technological Innovation in Finance -> Future Financial Readiness | 0,126 | 0,126 | 0,140 | 0,900 | 0,369 |
| Financial Regulatory Policies -> Business Strategy Adaptation -> Future Financial Readiness | 0,244 | 0,247 | 0,092 | 2,650 | 0,008 |
| Technological Innovation in Finance -> Business Strategy Adaptation -> Future Financial Readiness | 0,281 | 0,269 | 0,102 | 2,757 | 0,006 |

The results of both direct and indirect effects testing in this study reveal significant pathways between constructs, highlighting key relationships within the model. The direct effect of "Business Strategy Adaptation" on "Future Financial Readiness" is substantial ($O = 0.574$, $T = 3.504$, $p = 0.000$), suggesting that adapting business strategies significantly enhances an organization's preparedness for future financial challenges. "Financial Regulatory Policies" also show a significant positive effect on "Business Strategy Adaptation" ($O = 0.425$, $T = 4.174$, $p = 0.000$), underscoring the role of regulatory compliance in shaping adaptive business strategies. However, the direct effect of "Financial Regulatory Policies" on "Future Financial Readiness" is not statistically significant ($O = 0.241$, $T = 1.586$, $p = 0.113$), indicating that regulatory policies alone may not directly influence financial readiness without adaptive business strategies in place. Similarly, the effect of "Technological Innovation in Finance" on "Future Financial Readiness" is not significant ($O = 0.126$, $T = 0.900$, $p = 0.369$), implying that technology alone does not directly enhance financial readiness but may require mediation through strategic adaptation.

The indirect effects provide additional insights into these relationships. "Financial Regulatory Policies" indirectly influence "Future Financial Readiness" through "Business Strategy Adaptation" ($O = 0.244$, $T = 2.650$, $p = 0.008$), indicating that regulatory policies contribute to financial readiness when organizations actively adapt their strategies. Similarly, "Technological Innovation in Finance" indirectly impacts "Future Financial Readiness" via "Business Strategy Adaptation" ($O = 0.281$, $T = 2.757$, $p = 0.006$), reinforcing the importance of strategy adaptation as a critical mediator. These findings highlight that while regulatory policies and technological innovations are foundational, their effect on future financial readiness is maximized when combined with adaptive business strategies.

5. Discussion

The findings of this study underscore the pivotal role of business strategy adaptation in enhancing future financial readiness, highlighting the necessity of agility in a rapidly evolving financial landscape. The significant positive relationship between Business Strategy Adaptation and Future Financial Readiness ($O = 0.574$, $T = 3.504$, $p = 0.000$) demonstrates that organizations that actively adapt to changing market conditions, regulatory demands, and technological advances are better positioned to anticipate and respond to future financial challenges. This finding is consistent with previous research indicating that adaptability enables businesses to weather uncertainties and capitalize on emerging opportunities in the financial sector (Lee & Park, 2021). Furthermore, firms that incorporate adaptive strategies are more likely to maintain resilience, especially in markets with high volatility, where shifts in customer expectations and technological advancements create continuous pressure for organizations to evolve (Chang & Zhang, 2020).

Another critical finding is the influence of Financial Regulatory Policies on Business Strategy Adaptation ($O = 0.425$, $T = 4.174$, $p = 0.000$). This relationship highlights the impact of regulatory frameworks on shaping the adaptability of business strategies. As financial regulations become more complex and stringent, organizations are forced to realign their strategies to maintain compliance, ultimately promoting a more dynamic approach to business operations (Smith & Wang, 2019). Regulatory compliance is not merely a constraint but can serve as a catalyst for innovation, as organizations develop more agile and adaptive strategies to integrate regulatory requirements effectively (Patel et al., 2022). For Islamic financial institutions, like BSI, the dual requirement to meet both national and Sharia compliance adds an additional layer of complexity, making the regulatory landscape a key factor in shaping their strategic directions (Ahmed & Latif, 2021).

Interestingly, the direct relationship between Financial Regulatory Policies and Future Financial Readiness was not significant ($O = 0.241$, $T = 1.586$, $p = 0.113$), suggesting that regulatory compliance alone may not directly enhance financial readiness without adaptive strategies in place. This outcome aligns with research indicating that while regulatory policies establish essential boundaries for organizational conduct, they do not inherently equip firms with the flexibility or foresight needed to address future challenges (Gibson & Thompson, 2018). In fact, compliance without strategic adaptation can lead to rigidity, where firms might be overly focused on meeting regulatory standards rather than proactively planning for future risks and opportunities (Kim & Richardson, 2020). This finding underscores the importance of coupling regulatory adherence with dynamic business strategies to achieve true financial readiness.

Similarly, the study reveals that Technological Innovation in Finance alone does not significantly enhance Future Financial Readiness ($O = 0.126$, $T = 0.900$, $p = 0.369$). This result implies that while technology is essential for modernization and efficiency, it does not automatically translate into financial readiness. Prior research supports this

view, noting that technology, without a strategic framework for integration, can lead to short-term gains in operational efficiency but may not build the resilience or foresight required for future challenges (Chen & Nelson, 2019). This finding aligns with studies suggesting that technology should be leveraged as part of a broader strategic initiative rather than an isolated investment if it is to drive long-term success and resilience (Miller & Zhang, 2021).

The indirect effects analysis further enriches our understanding by illustrating how both Financial Regulatory Policies and Technological Innovation in Finance influence Future Financial Readiness through Business Strategy Adaptation. For instance, Financial Regulatory Policies indirectly affect Future Financial Readiness through Business Strategy Adaptation ($O = 0.244$, $T = 2.650$, $p = 0.008$). This suggests that regulatory policies become more impactful in shaping financial readiness when organizations adaptively align their strategies with these policies, facilitating a proactive response to potential financial disruptions (Nguyen & Tran, 2020). This pathway highlights that compliance serves as a foundation, but strategic adaptation is the vehicle that drives organizations towards sustained readiness in a fluctuating market (O'Donnell & Williams, 2022).

Technological Innovation in Finance also shows a significant indirect impact on Future Financial Readiness through Business Strategy Adaptation ($O = 0.281$, $T = 2.757$, $p = 0.006$). This finding indicates that the adoption of technology contributes meaningfully to financial preparedness when integrated within a flexible, adaptive strategy. Previous studies emphasize that technological advancements such as AI, big data, and blockchain require strategic alignment to address future uncertainties effectively (Rahman & Karim, 2022). In the case of Islamic banking, where innovation must align with both technological and religious frameworks, an adaptive strategy becomes even more crucial to balancing compliance and competitive advantage (Ibrahim & Haque, 2021). This suggests that organizations should approach technology not as a standalone solution but as part of an integrated, adaptable strategy that evolves alongside technological and regulatory changes (Yusuf & Omar, 2020).

In summary, this study highlights the critical role of Business Strategy Adaptation as a mediator between Financial Regulatory Policies, Technological Innovation in Finance, and Future Financial Readiness. While regulatory policies and technological advancements are foundational, their effectiveness in promoting financial readiness is maximized when coupled with adaptive business strategies. These findings underscore the need for financial institutions to develop a culture of agility and strategic adaptability, especially in a sector as dynamic and regulation-intensive as finance. For institutions like BSI, fostering such adaptability not only enhances regulatory compliance but also aligns with technological trends and prepares them for future financial challenges, reinforcing the relevance of strategic adaptation in achieving sustainable growth in the financial sector.

6. Conclusions

In conclusion, this study highlights the critical importance of business strategy adaptation as a central factor in enhancing future financial readiness within the context of financial regulatory policies and technological innovation in finance. While regulatory compliance and technological advancements lay the foundational infrastructure, they do not directly enhance financial preparedness on their own. Instead, the integration of these elements into an adaptive business strategy amplifies their impact, enabling organizations to remain agile, resilient, and better equipped to navigate future financial challenges. For institutions like BSI, where dual compliance with national and Sharia standards is required, strategically adaptive approaches are essential in harmonizing innovation with compliance. These findings suggest that future financial readiness is most effectively achieved when organizations develop a dynamic, flexible approach to incorporating regulatory changes and technological developments into their core strategic framework, providing a sustainable competitive advantage in a rapidly changing financial landscape.

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